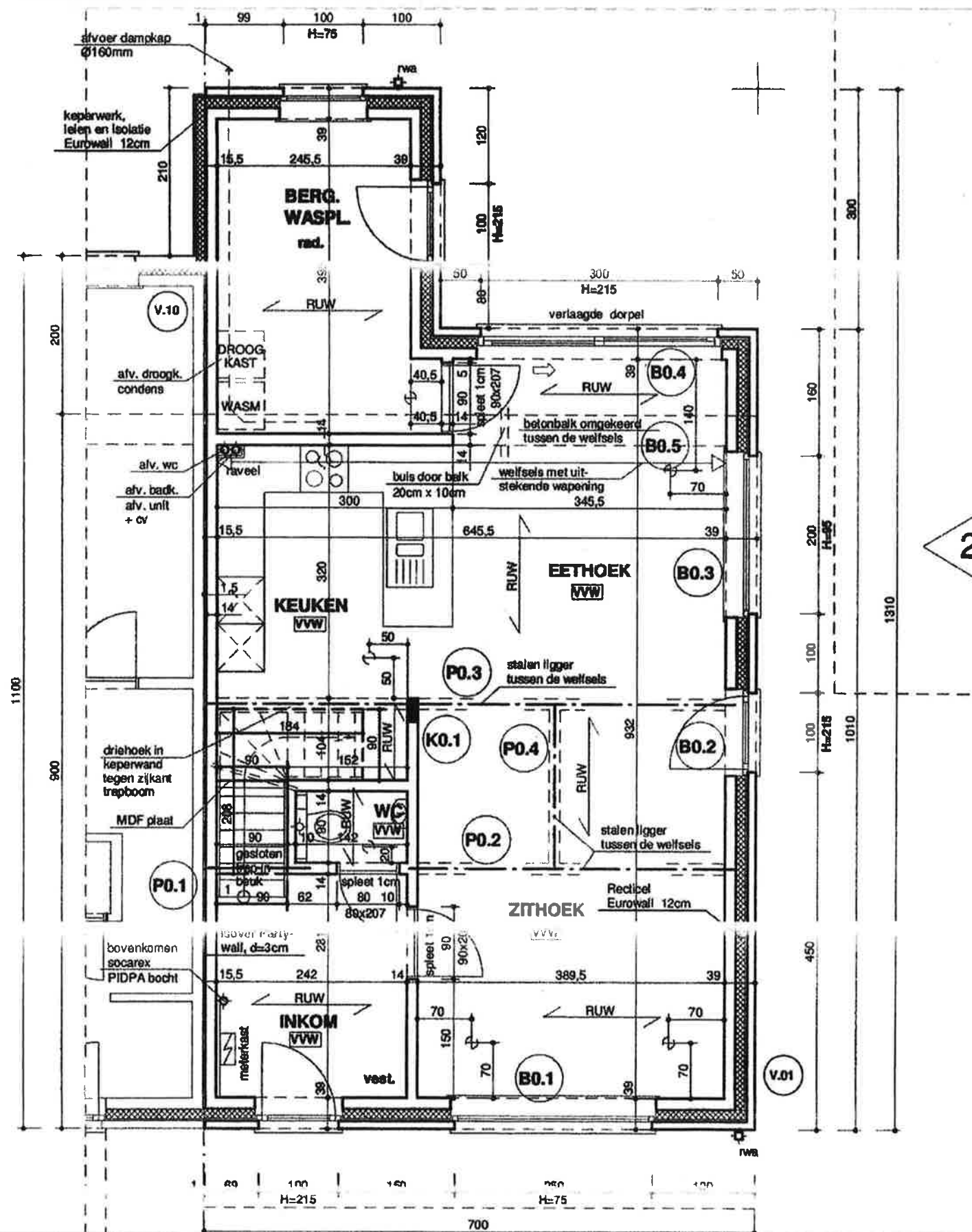




*Journal of Management Education* 30(6)

